

LINN CHRISTIAN EDUCATION ASSOCIATION
Isaac Newton Christian Academy
Board Meeting Minutes – Tuesday, April 17, 2018 – 6:00 PM

Present: Josh Davis, Kathryn Oates, Nick Clinkinbeard, Shawn Graham, Tim Stout, Paul Pestel, Mike LeMieux, Jennifer Richmond, Lance McDonald, Adam Sadler

Absent: Jason Besler, Dean Ridder (chairing an accreditation visit at Waterloo Christian School)

Opening Prayer

Adam opened the meeting with prayer.

Head of School Report

Dean shared his report in advance of the meeting, which included:

- Staff evaluation process wrapping up; teachers working on professional growth plans.
- ACSI Math Olympics (Iowa competition) placements in reasoning and computational - 3rd through 8th grade students won seven 1st place medals (with a score above 85%) and four 2nd place medals.
- Board professional development article as recommended reading by all board members: “Generous Humility: Principles for Biblical Stewardship” by Don Mortensen.
- Board Policy Review
 - Equal Opportunity (Student Enrollment), 7.09 – No change.
 - Student Internet Use Policy, 7.12 – No change.

Shawn joined the meeting.

Devotion

Shawn shared a devotional from Billy Graham Evangelistic Association based on Hebrews 11:6 reminding that us that “the Christian life is dependent upon faith. We stand on faith; we live on faith”. Jason will prepare the devotional for next month.

Secretary’s Report

Jennifer presented the secretary’s report from the March 20th Board meeting. Nick made a motion to accept the minutes as modified. Mike seconded the motion. Motion passed.

Development Director Report

We have \$44,990 left to raise to make our \$123,115 goal for the STO program this year. The Legislature is considering an increase to the program as well as an increase in the guidelines so that more families will qualify. JLP students travelled to Des Moines for the School Choice Rally at the Capitol. They met with three legislators and shared STO statistics and asked them to consider an increase in the program. We netted about \$62,000 in gifts and pledges from the banquet this year. As of April 16, we have 206 enrolled for next year; many prospective families are in the process of applying and touring. A historical giving analysis was prepared and presented to the board that included categories of monetary gift amounts by year as well as the number of donors per year. One conclusion is that while giving has grown by leaps and bounds, the number of donors each year remains stable or has declined. That means we have more high-end givers, and that many people are giving more than in the past.

Treasurer Report

Lance shared the financial reports for July - March 2018 Profit & Loss Previous Year Comparison and the GAP comparison chart showing the yearly trend from 2013 and projection into 2020 (est.).

Unfinished Business

Sports Advisory Committee Update - Nick shared the committee’s progress on likely sports next year at the high school level (certain sports require more students in addition to facility and transportation needs). Co-op arrangements are being worked to provide quality access team sports and coaches. The school has been offered use of a church’s 15-passenger van as needed (would require a properly licensed driver). Committee is working through the athletics budget planning options.

Annual Meeting - The board discussed the agenda order and topics to share with members at the LCEA annual meeting, set for 6:30 p.m. in the Activity Center to be preceded by a time of fellowship and worship

songs. Q&A tables for after the meeting will be gathering areas for people to ask more specific questions on Facilities, Sports, and Value of Christian Education (Worldview and Academics).

Teacher Placement Committee Activity - Josh shared on Dean's behalf that the candidate for Secondary Math Teacher, Daniel Walker, accepted the position!

STEM Committee Update - Jennifer will follow-up on the initial survey that was sent to teachers to collect additional ideas on STEM, and send past meeting highlights out to the committee since there was no meeting this month.

Facilities Update - Josh talked through the latest update on the concessions project, as well as ideas and types of furnishings being considered for the Commons area project plans. Paul will seek updated quotes on the remaining areas of older windows in two sections of the building.

Nominating Committee Update - Lance and Tim will be completing their current board terms in June. Paul shared about his family's decision and that he won't be continuing on the board after the school year ends; he will still support some committee projects. Josh shared that the former board member for an Emeritus Counsel appointment is willing to help serve - future appointment term to be confirmed by the board.

New Business

Fine Arts Advisory Council - Kathrynne will be working with Jessica Steffen and Dean to help launch this committee with some additional volunteer support.

Important Dates, Future Board Meetings (6:00 – 8:00 pm unless noted otherwise)

- May 1st (LCEA Annual Meeting at 6:30 pm), May 15th, (June may be a break)

Prayer List

- Faculty and staff - patience and grace
- Iowa Assessment Tests
- Enrollment
- Annual Meeting
- Families and volunteers

Adjournment and Prayer

Meeting adjourned and closed with group prayer at 8:20 pm.

Respectfully Submitted,
Jennifer Richmond