

LINN CHRISTIAN EDUCATION ASSOCIATION
ISAAC NEWTON CHRISTIAN ACADEMY
RETREAT MEETING MINUTES-Thursday July 25, 2019--7:00 PM

PRESENT – Nick Clinkinbeard, Josh Davis, Shawn Graham, Jenifer Richmond, Jason Besler, Krupa Premkumar, Tracy King, Mike LeMieux, Amy McDonald, and Bob Mosey Not Present – Dean Ridder and Sarah Jackson

Opened at 7:00 p.m.

OPENING REMARKS

Josh Davis – Continuous School Improvement Plan Overview and support of priorities for Dean and Staff

ELECTION OF OFFICERS FOR 2019-2020

- A. PRESIDENT – Josh Davis was nominated by Nick Clinkinbeard, there were no other nominations, Josh Davis was elected by acclamation.
- B. Vice President- Shawn Graham was nominated by himself and Amy McDonald was nominated by Nick and Krupa– the candidates left the room, discussion occurred, and a vote was done by secret ballot – Amy McDonald was elected.
- C. Treasurer – Nick Clinkinbeard was nominated by Josh Davis, there were no other nominations Nick Clinkinbeard was elected by acclamation.
- D. Secretary - Jason Besler was nominated by Josh Davis and Bob Mosey was nominated by Shawn Graham, a discussion occurred, a vote was done by secret ballot – Jason Besler was elected.

Jennifer Richmond having fulfilled her final responsibilities as a board member and secretary left the meeting after the vote for secretary

BOARD TRAINING DISCUSSION

Continued and led by Josh Davis

Discussed Mission Statement, Statement of Faith, and Statement on Philosophy of Christian Education. Board members are to look over these materials prior to the August Board Meeting.

A concern was raised regarding a teacher's personal conduct and whether the school is upholding the Statements. There was a brief discussion and then it was tabled.

Discussion about the Continuous School Improvement Plan

The 5 imperatives were discussed after explaining this plan is voted on by the board every 5 years with updating and assessments in between.

The question was raised why the time span that this Continuous School Improvement Plan extends is short of the next accreditation, but it was agreed this concern would be tabled.

First Imperative

Worldview -- there was discussion regarding how one measures and assesses the progress on this imperative. It was agreed Isaac Newton Christian Academy is doing very well on this imperative.

Second Imperative

Learning -- there was discussion regarding progress on this imperative at length. The advancements and improvements were discussed at length and there was agreement Isaac Newton Christian Academy is doing well on this imperative as well.

Third Imperative

Teaching -- there were discussions regarding the efforts at recruiting and retaining the best teachers. There was discussion about accountability as well. There was agreement Isaac Newton Christian Academy is doing well on this imperative as well.

Fourth Imperative

Growth - there was extensive discussion about how to grow Isaac Newton Christian Academy in terms of enrollment. There was discussion about community outreach, board development, and building better relationships with the churches. There was discussion about the challenges regarding this matter, but there was general agreement that Isaac Newton Christian Academy is working in the right direction on this imperative.

Fifth Imperative

Finances -- there was discussion about narrowing the gap, improving our fundraising networks, looking at new avenues for raising funds, planning long term, and the need to be judicious with the resources entrusted to the board.

Conclusion

Discussion regarding the importance to scan through the Continuous School Improvement Plan as a board member and ask questions with special emphasis on where the board can be of assistance.

THE NEXT SCHOOL YEAR

Josh Davis discussed where he hoped the board would be in the next three meetings.

AUGUST MEETING

Discussion about how to prepare for the August Board Meeting.

Looking at priorities and working on pies and attempting to aid the transition of getting teachers into their roles.

Working within context of priority projects and what our priorities are, there was discussion about standing committees and who is serving on which committees, an acknowledgement there are some understaffed whereas there are some overstaffed.

The consensus is that the Facilities Committee is the largest one.

A discussion about the appropriate role of Ad Hoc committees also took place.

OCTOBER MEETING

Discussion occurred at what the board wants to be working on by the October Board Meeting.

There was consensus the board should be looking at the banquet and arriving at a budget.

There was discussion about donor re-engagement as well and understanding how discounted tuitions impact projections regarding the GAP and the future financial needs of the school.

By the October meeting it was discussed the board wanted to be hitting fully its stride.

FINE ARTS

Sarah and Krupa met with the Speech Director at Cedar Valley High School and there is an agreement to COOP with them so this option is available to INCA students.

No costs to the families and it is for all students in high school/

CLOSING PRAYER AND ADJOURNMENT

CLOSING PRAYER WAS HELD

Motion to Adjourn the Annual Retreat – 8:30 PM.