



Developing Christlike Character
and Academic Excellence

Coaching Application

Name: _____

Sport: _____

Your interest in serving as a coach at Isaac Newton Christian Academy is greatly appreciated. We invite you to fill out this initial application and return it to the Athletic Director.

We realize that the key to a successful Christian School and its Athletic Program are those who lead our students. We are seeking applicants who are qualified, who love both the students and the sport they coach, and who, by the pattern of their lives, are Christian role models (Luke 6:40).

We also want to say thank you for your interest in leading and coaching students at our school. It is our heartfelt prayer that if you become a coach at Isaac Newton, that God will not only bless our students through you, but that you would also be blessed by being a part of our athletic program.

COACH PROFILE

Isaac Newton Christian Academy is a ***Christian*** school. As such, individuals who serve as coaches at Isaac Newton Christian Academy must possess the kind of character that reflects Christ in their words and actions, as well as the technical skills of a coach. The following are minimum standards for coaches at Isaac Newton Christian Academy.

1. A born-again Christian who is following Jesus, and whose lifestyle, convictions, and beliefs are Biblical.
2. One who faithfully attends a local Bible-believing church.
3. One who will encourage players to grow in their love of God (an audience of One) and their love of one another (teamwork) over the course of a season.
4. One who knows how to teach and develop players individually and as a team throughout a season.
5. Is able to communicate with players how the game relates to their lives as Christians and their faith in Christ, and could use passages from the Bible to help with those teachable moments.
6. One who is not easily angered and can show love and care towards players whether winning or losing.
7. One who uses words appropriately to build players up, motivate, or challenge them, speaking the truth in love without swearing, berating, or shaming them.
8. Is in agreement and support of the school's Statement of Faith and Standards of Conduct.
9. If necessary, has certification that shows them to be qualified to coach in Iowa.

If you believe you meet the specifications of the above employment profile for Isaac Newton Christian Academy, please complete the remainder of this application.

Applicant Information

Full Name: _____ Application Date: _____
First M.I. Last

Address: _____
Street Address Apartment / Unit #

City State ZIP Code

Cell Phone: _____ Email: _____

Have you ever worked for Isaac Newton? Y N If yes, when? _____

Have you ever been convicted of a felony? Y N

If yes, explain: _____

Have you ever been discharged or disciplined in a job or coaching position? Y N

If yes, explain: _____

Are you aware of any information about yourself that might tend to reflect negatively on your reputation, character, or ability as a prospective coach of Isaac Newton? Y N

If yes, explain: _____

Coaching Experience

School or Club: _____ City, State: _____

Sport: _____ Age or Grade Level: _____

Number of Seasons: _____ Dates: _____

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Sport: _____ Age or Grade Level: _____

Number of Seasons: _____ Dates: _____

School or Club: _____ City, State: _____

Sport: _____ Age or Grade Level: _____

Number of Seasons: _____ Dates: _____

Qualifications

Please summarize below any experience, qualifications, or special training that apply to the coaching position:

Education

High School: _____

City, State: _____

Did you graduate? Y N

College: _____

City, State: _____

Did you graduate? Y N

Degree: _____

City, State: _____

Other: _____

Did you graduate? Y N

Degree: _____

Work Experience

Current Employer: _____

Phone: _____

Address: _____

Supervisor: _____

Job Title: _____

From: _____

To: _____

May we contact your current supervisor for a reference? Y N

Previous Employer: _____

Phone: _____

Address: _____

Supervisor: _____

Job Title: _____

From: _____

To: _____

Reason for Leaving: _____

May we contact your current supervisor for a reference? Y N

References

Please list three references who have known you for at least one year and who are qualified to speak regarding your character and ability for the position you are applying for. Do not include relatives.

Name: _____

Relationship: _____

Company: _____

Job Title: _____

Address: _____

Phone: _____

Name: _____

Relationship: _____

Company: _____

Job Title: _____

Address: _____

Phone: _____

Name: _____

Relationship: _____

Company: _____

Job Title: _____

Address: _____

Phone: _____

Faith Questions

Do you have a personal assurance that you are a born-again Christian?

How long have you had this assurance?

Briefly describe how and when you became a Christian.

Coaching Questions

Why do you want to be a coach at Isaac Newton?

How would you describe your coaching style?

How does or would your faith in Christ impact your role as a coach?

Church Questions

Name of local church where you attend:

How long have you been attending this church?

Are you currently attending weekly / regularly?

Name of your pastor:



STATEMENT OF FAITH **Of the Linn Christian Education Association**

Please sign the Statement of Faith below if you agree with it without reservation. If you disagree with any point, please state your viewpoint. (Attach an additional page if necessary.)

This school is an independent, evangelical Christian organization whose doctrinal position is summarized here:

We believe the Bible to be divinely inspired and the only infallible, inerrant, and authoritative written Word of God.

We believe that there is one God, infinitely perfect and eternally existent in three persons: Father, Son, and Holy Spirit.

We believe in the deity of our Lord Jesus Christ, His virgin birth, His sinless life, His miracles, His vicarious and atoning death through His shed blood, His bodily resurrection, His ascension to the right hand of the Father, and His personal return in power and glory.

We believe in the fall of man, that all have sinned and come short of the glory of God, and that all human beings are born with a sinful nature.

We believe that regeneration by the Holy Spirit is absolutely essential for the salvation of lost and sinful men.

We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.

We believe in the bodily resurrection of both the saved and the lost; they that are saved unto the resurrection of eternal life and they that are lost to the resurrection of eternal damnation.

We believe in the spiritual unity of all believers in our Lord Jesus Christ, no matter to which Bible-believing church they belong, ever seeking together to become more and more in every way like Christ who is the head of His body, the church.

We believe that salvation is entirely by grace, through one's personal faith in the person and finished work of Jesus Christ upon the cross.

A list of biblical passages supporting the various points in the Statement of Faith is available in the school office.

Without mental reservation, I hereby subscribe to the above statements.

Signature

Date

STANDARDS OF CONDUCT

The personal conduct of any Isaac Newton Christian Academy coach should always be consistent with Biblical standards. Actions that could bring dishonor or disgrace to the Lord Jesus Christ or the school will not be acceptable and may be grounds for dismissal.

I certify that the answers given herein are true and complete to the best of my knowledge. I understand that failure to complete any part of the application or to sign this application will result in rejection of my application.

I authorize investigation of all statements contained in this application as may be necessary in arriving at determining a candidate for the coaching position. I understand that this application is not intended to be a contract of employment.

I agree to do my part to keep sectarianism and denominationalism out of the school at all times because I understand the school's non-denominational position.

Signature

Date



PLEASE READ CAREFULLY BEFORE SIGNING

I, (print name) _____, certify that all information provided in this application and any attachments is true and complete. I understand that any false information or omission may disqualify me from further consideration as a coach, or, if I am given the position, may result in my dismissal from coaching if discovered at a later date.

I authorize the Linn Christian Education Association to request investigative reports from consumer, law enforcement, and other agencies. These reports may include information as to my character, reputation, personal characteristics, criminal offenses, and mode of living obtained from interviews with neighbors, friends, former employers, schools, and others. I understand I have a right to make a written request within a reasonable time for the disclosure of the name and address of the reporting agencies so that I may obtain a complete disclosure of the nature and scope of the investigation.

I authorize the investigation of any or all statements contained in this application. I also authorize, whether listed or not, any person, school, current employer, past employers, and organizations to provide relevant information and opinions that may be useful in making a selection decision. I release such persons and organizations from any legal liability in making such statements. I also understand that a physical, drug test, and fingerprinting may be required.

I understand that this application does not create a contract of employment nor guarantee employment for any definite period of time. If selected as a coach, I understand that I serve at the will of the administration and that my position may be terminated at any time, with or without cause and with or without notice.

I voluntarily provide the following information to enable the above-described actions to be undertaken; and I have read, understand, and consent by my signature to these statements.

Signature: _____

Date: _____

Social Security Number: _____

Date of Birth: _____

Driver's License Number: _____

State: _____

Coaching at Isaac Newton Christian Academy is open to qualified individuals who are Christians of good character, without regard or reference to race, gender, national or ethnic origin, color, age, or disability. Isaac Newton Christian Academy is a religious educational ministry, permitted to discriminate on the basis of religion. All prospective and current coaches must agree with Isaac Newton Christian Academy's mission statement, and they must be willing to conduct their lives in conformity with the school's statement of faith and the school's Lifestyle Statement.



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Criminal Background Check Form

Name: _____ Daytime Telephone: _____

Address: _____

Position: _____

Have you at any time ever:

Been arrested for any reason? Yes No

Been convicted of, or pleaded guilty or no contest to, any crime? Yes No

Engaged in, or been accused of, any child molestation, exploitation, or abuse? Yes No

Are you aware of:

Having any traits or tendencies that could pose any threat to children or others? Yes No

Any reason why you should not work with children or others? Yes No

If the answer to any of these questions is "yes," please explain in detail: _____

Verification and Release:

I recognize that Isaac Newton Christian Academy is relying on the accuracy of the information I provide on the Background Form. Accordingly, I attest and affirm that the information I have provided is absolutely true and correct.

I voluntarily release the organization and any such person or entity listed on the Background Form from liability involving the communication of information relating to the background or qualifications. I further authorize the organization to conduct a criminal background investigation if such a check is deemed necessary.

I agree to abide by all policies and procedures of the organization, and to protect the health and safety of the children assigned to my care of supervision at all times.

Signature: _____

Date: _____

Social Security Number: _____

Date of Birth: _____