

**Linn Christian Education Association
Isaac Newton Christian Academy
March Monthly Board Meeting Minutes
Tuesday April 26th, 2022
6:00-8:00 P.M. @ INCA Facility**

Present – Barb McDaniel, Bob Mosey, Mike LeMieux, Amy McDonald, Krupa Premkumar, Jonathan Newberry, John Garbes, Harris Holsapple, Tracy King, Nick Clinkenbeard

Other attendees: Neil Gutschmidt

Devotional and Opening Prayer

Jonathan opened in prayer and John shared thoughts about contentment, blessings and promises and leaning on His promises to derive contentment. Mike has the devotional for May.

Secretary's Report

Krupa presented the March minutes. Nick made a motion to pass the minutes and Harris seconded. Motion carried unanimously.

Head of School Report

Policy review

Dean

- 4.07.03 Role of the Development Director – No change.
- 4.08 Scrip – No change.
- 6.08 Staff Absences – No change.

Miscellaneous

- 2022-2023 Hiring
 - Plenty of interest for the Secondary principal position. But no solid lead yet. If we don't find a candidate by the time school begins, Plan B is for Dean to be the principal and use one of the internal resources to be the Elementary Principal for the interim.
 - Secondary bible teacher position has also generated interest and 2 candidates have submitted all the necessary paperwork.
 - Secondary Spanish teacher candidate – still on the lookout for a suitable person.
 - Food Services Director – no leads yet.
 - Pre-K teacher – 2 candidates have expressed interest and one is a viable candidate.
 - Art Teacher – one viable candidate has submitted all the necessary information.
- Iowa assessments have been completed and submitted for scoring.
- The staff will be reviewing the process and any information received in the May 1st teacher in-service meeting.

Development Director Report

Enrollment

Tracy

- Enrollment for 2022-2023 school year is currently at 244 enrolled. 16 in process. Last year 224 enrolled as of 4/26/2021.
- There were some discussions on how to streamline the enrollment process so it doesn't consume Dean and Tracy's schedule during the enrollment months.

Banquet 2022

- Jeff Keaton is our speaker for April 29th.
- 31K pledged/donated table sponsorship.
- 21K estimated expenses.
- 9 business sponsors; 15 individual sponsors.
- 246 RSVPs so far. Tracy to find out the banquet count in the year before last year.

Scholarships

- \$140K STO raised so far.
- 2022-2023 STO amount to raise \$215,719.

Treasurer's Report

Bob

- Summary of income and expense against budgets of current year and past year.
- Discussions around janitorial expenses, PTF, health insurance, gas, and electric expenses which has spiked up this year.
- Actual results year to date are generally on track with budget and overall financial position is steady and expect to be able to meet projected budget and GAP.

Unfinished business

Enrolment/Retention Review

- Discussion around academic rigor at INCA and what we can do to help the kids be successful.
- Staff are reviewing criteria used currently to place students in the advanced Math class.
- Ongoing discussion on what academic excellence means for Isaac Newton.
- Feedback from leaving families was improvement in the Fine arts area and the lack of breadth of offerings in general in our high school program.
- Board exploring the idea of hiring someone to perform the Fine arts coordinator role for the school, and also explore Co-op opportunities with Cedar Valley and other schools.

Annual Meeting

All

- Dean, Tracy, Bob, and Amy to meet and fine tune format of communication for annual meeting and to have a draft version ready.

Facilities/Patriot Center Completion Update

John / Amy

- No new updates. John continuing to work with Thad and looking at a new place for shot clocks.
- Hoops and curtains – no new updates.
- Primus is working on a master plan for future.
- No new news on roof replacement.

Protect our Ministry Committee Update

Dean / John

- Be prepared for pushback from Big Tech providers in the future if our goals don't align with theirs and having backup plans if they don't allow us to use their services due to our values not aligning with them.
- Dean planning to attend the national legislative conference in Washington that is coming up.
- Ideas to explore Canvas. ACSI is already looking into alternative servers to Amazon and Google.

Newton's Pies

- Information in Newtons News that our team is on the lookout for pie leads.
- Krupa to follow up on reaching out to new people for pie lead jobs.

Communication Committee

Amy

- ABC package to be used at Christian preschool and daycares.

SAC Update

Mike

- Thad has confirmed that Xavier has agreed to do sports with us for all the current sports we play and maybe include tennis and softball for next year. This will help us with retention, but change in strategy.
- Xavier will draft the plan and will meet next week with us. Thad will communicate to current families regarding reasons to play with Xavier.
- Varsity games will not be held at our gym, but freshman games are a possibility.
- Board discussed it and gave consensus to proceed.

Future Meetings: May 17th, June off

Close in Prayer

All